



Washwood Heath Academy – COVID 19 Behaviour, Code of Conduct and Ethos Policy Addendum (students attending the Academy)

Lead member of Staff:	Mr S Hobson – Deputy Head of Academy
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Signed by Chair of Governors	



This addendum to the Behaviour Policy of Washwood Heath Academy is for use during the arrangements for education of students in school during the Covid-19 partial school closures. It is to be used in conjunction with, and read alongside, the Behaviour, Code of Conduct and Ethos policy, Anti- Bullying policy and our Child Protection policy.

1. Introduction. Washwood Heath Academy is obligated to follow all government guidance related to COVID-19 and ensure the concept of social distancing, procedures related to hygiene, being alert and staying safe are applied at all times.

1.2 To ensure the safety of learners, staff and wider family networks, all rules must be followed from the time learners begin their journeys to the academy to the time they return home.

1.3 It is hoped that learners have an appreciation and the maturity to recognise the severity of the situation and act responsibly. Any behaviour that increases the risk of infection or creates undue distress will be considered as a sanctionable behaviour. The academy will decide, based on the evidence related to the incident, if guidance, re-education or the application of sanctions is appropriate to mitigate any risk that may be presented by a learner's behaviour.

1.4 This policy is in addition to the existing Behaviour Management Policy and defines behaviours in relation to COVID-19 and keeping people safe.

2. Sanctions

2.1 The sanction of isolation or exclusion will be considered regardless of the explained intent by the learner, e.g. if, when a learner is asked to explain their behaviour, it is justified by the learner as a 'joke'.

2.2 Learners who demonstrate any of the behaviours below may be isolated from other learners to ensure that people are kept safe. As a result of any of these behaviours, and any others that puts the health and safety of others at risk, will lead to us sending the student home and we will not allow them to return to the face to face sessions and their school place may be put at risk.

- Coughing in the direction of another learner with the intent to spread infection or cause fear of infection.
- Bullying behaviour regarding COVID-19 towards another learner.
- Throwing of any food at another learner with the intent to spread infection or cause fear of infection.
- Deliberate movement out of the designated areas the learners have been given to work within.
- Refusal to follow a reasonable request to wash hands or sanitize hands/equipment.
- Not taking reasonable precautions to prevent unnecessary contact or close proximity with others.

- A refusal to follow any reasonable request to follow the rules and procedures that have been brought in by Washwood Heath Academy to protect learners, staff and families.

Sanctions will be considered for the following non exhaustive list:

- Failure to follow social distancing guidance given by staff and signs on walls, floor and ground.
- Spitting at another learner with intent to spread infection or cause fear of infection.
- Racial or verbal abuse with a COVID-19 aspect to it.
- Wiping of any body part on another learner with the intent to spread infection or cause fear.
- Threatening a member of staff and not respecting their personal space.
- Having specific intent and acting in a way that causes distress to other learners or staff in relation to COVID-19.
- Consistently and persistently refusing to co-operate with the rules and procedures that have been brought in by the academy to protect learners, staff and families.

Category	Dealt with by	Concern examples	Possible Action(s)
1	Member of staff on site and member of SLT	<ul style="list-style-type: none"> • Minor disrespect or inappropriate behaviour below the expectations of acceptable behaviour within school during normal operation. • This could include rudeness, disrespect or not following instructions. 	<ul style="list-style-type: none"> • Conversation with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with parents/carers. • Student asked to return home, after contact with parent /carers. • On site SLT informed. • Exclusion from Academy
2	Member of staff on site and member of SLT	Repeated instances of "1" or: <ul style="list-style-type: none"> • Use of offensive language (not towards staff). • Abruptness and or verbal aggression towards staff. 	<ul style="list-style-type: none"> • Conversation(s) with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with student's parents/carers.

		<ul style="list-style-type: none"> • Unsafe behaviour during the partial closure (this could include not following instructions for social distancing and any other non-compliance of health and safety instructions). 	<ul style="list-style-type: none"> • Student asked to return home, after contact with parent / carers. • On site SLT informed. • Exclusion from Academy • Inform school police link officer • Inform other relevant agencies
3	Member of staff on site and member of SLT	<p>Repeated instances of “2” or:</p> <ul style="list-style-type: none"> • A single use of offensive language towards staff. • Inappropriate comment about any member of staff in school. • Any use of racist, homophobic, bullying, discriminatory language/behaviour. • Aggression towards staff or peers 	<ul style="list-style-type: none"> • Conversation with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with parents/carers. • Student asked to return home, after contact with parent / carers. • On site SLT informed. • Exclusion from Academy • Inform school police link officer • Inform other relevant agencies