Are you able to energise all stakeholders – with meaning and purpose, to push educational boundaries in achieving educational excellence?

ASSISTANT HEADS OF ACADEMY:
Posts on Leadership Spine:

Saltley Academy L14 – L18
Tile Cross Academy L12 - L16
Washwood Heath Academy L15 – L19

Required: September 2019
Posts: Assistant Heads of Academy for our all through school (4-18) and our two secondary schools (11-16)

Employed by: Washwood Heath Multi Academy Trust
Based at: Saltley Academy, Belchers Lane, Birmingham B9 7RX or
Tile Cross Academy, Gressel Lane, Birmingham, B33 9UF or
Washwood Heath Academy, Burney Lane, Stechford, Birmingham, B8 2AS

Washwood Heath Multi Academy Trust is committed to the development of all staff and, as a result of recent promotions within the Trust, is in a position to appoint several Assistant Heads of Academy across the trust both permanent and temporary positions.

This comes at an exciting time within our development of Washwood Heath Multi Academy Trust, a family of 7 schools (one all-through, two secondaries and four primaries) serving the East of Birmingham. We believe that we are stronger working in partnership to serve the children and families of our community.

Saltley Academy (11-16; 1111 on roll) is a vibrant, innovative, forward-looking academy with a reputation in the city for its work as a UNICEF Gold Rights Respecting School, developing an approach to raising academic standards in a culture which promotes the holistic development of each child and each staff member. The school is expanding, with a multi-million-pound new development about to be built. The academy was graded ‘Good’ by Ofsted in February 2018.

Tile Cross Academy (11-16; 600 PAN) is a small, unique and inclusive academy. We joined the Trust in May 2017 and are making great strides in our development to raise standards and increase the quality of education through an exciting and personalised curriculum. Tile Cross is a flourishing school, ready to take on new initiatives and we are currently in the process of an exciting site development which will support the teaching of sport, science and technology.

Washwood Heath Academy (4-18; 1650 PAN) became an all through school in 2017 with a reception and year 3/4 class and will continue to grow over the next few years. The successful candidate(s) will be joining the school at an exciting time; the new state-of-the-art primary facility opened in February
2019 and we are currently implementing a knowledge rich curriculum and approach to teaching and learning, to raise academic standards and enrichment opportunities. The post 16 facilities of the school and range of qualifications are also being developed in line with the increased student population.

You will have the ability to implement improvement throughout the Academy and have a passion for raising standards and encouraging pupils to develop a love of learning.

The successful candidates will:

- Promote a love of lifelong learning
- Have excellent leadership, organisational and management skills
- Demonstrate the ability to build on success and manage change
- Show commitment to a culture of continuous improvement that promotes excellence for staff and pupils alike and builds on our current Ofsted rating
- Demonstrate excellent inter-personal and communication skills with the ability to articulate a clear vision for the through school and support positive relationships across the Trust
- Contribute significantly to the wider development of all schools within the Trust

We can offer you:

- Enthusiastic, well behaved learners who engage positively with school life
- A hard-working, motivated and engaged staff and governors, who care deeply about the outcomes for children and young people
- A culture of support for all staff
- MAT-wide continued professional development opportunities to enable practical and research based school improvement initiatives
- High level of support, coaching and friendship from the CEO/Head Teacher group
- Access to an employee benefits scheme
- On-site parking

For further details, please visit the Washwood Heath Academy website: www.washwoodheath.com or alternatively complete the online application form.

We warmly encourage you to visit the academies – please contact Mrs A. Sutheran: 0121 675 0536 to arrange. We would welcome applications in which the prospective candidate state which of the academies they wish to be based at but would also welcome applications in which no such specificity is given.

Closing date for applications: 9.00am Wednesday 10th April 2019

Applications to be returned to: recruitment@washwoodheath.bham.sch.uk

Interviews to take place week commencing 29th April 2019.

Washwood Heath Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.